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## ACCESSIBILITY STANDARDS & COMMITMENT

At Vincere Consulting, we are committed to creating inclusive experiences and accessible solutions for all our clients, partners, and learners. Our approach to accessibility is grounded in empathy, usability, and compliance with internationally recognized standards.

### Our Commitment

We believe that digital solutions and capacity-building services should be usable and beneficial to everyone — regardless of ability, background, or circumstance. Accessibility is not an afterthought; it is integrated from the outset of every project we undertake.

### We commit to:

Designing content, documents, and digital products that meet WCAG 2.1 Level AA accessibility standards.

Promoting inclusive service design through awareness, training, and practical implementation strategies.

Ensuring that training materials, presentations, and online resources are clear, readable, and compatible with assistive technologies.

Providing reasonable accommodations to learners and clients with disabilities upon request.

### Our Focus Areas

**Digital Accessibility:** All websites, documents, and digital assets we create or manage will follow accessibility best practices.

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**Inclusive Learning:** Our training and capacity-building services are designed with a range of learning needs in mind, including visual, auditory, cognitive, and motor considerations.

**Client Collaboration:** We support and guide clients in adopting accessible practices in their own service design, communications, and digital platforms.

**Continuous Improvement:** Accessibility is an evolving field. We are committed to ongoing learning, improvement, and user feedback.

## How We Uphold This

We review content for clear language, keyboard navigation, color contrast, alt text, and screen reader compatibility.

We test solutions using common assistive tools (e.g., screen readers, voice commands).

We maintain internal checklists and workflows to ensure consistent application of accessibility standards.

We engage in self-assessment and update our materials and platforms as standards evolve.

## Feedback & Requests

If you experience any barriers or would like to request accessible versions of our content, please contact us at: [info@vinceresey.com](mailto:info@vinceresey.com)